

ARTICLE 1 1 - DEFINITIONS

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As used in this Agreement the following definitions apply:

1. Employer means the Board of Education of Jefferson County, Kentucky.
2. Association means Jefferson County Teachers Association.
3. Members or membership means only employees belonging to the Association.
4. Days when used in this Agreement refer to school calendar days unless otherwise specified.
5. Worked Days means those days which the employee is on duty.
6. Certificated Personnel means those persons holding positions for which certificates may be issued except substitutes and superintendents as defined under applicable state laws and who are employed by the Employer.
7. Employee means any certificated person who is represented by the Association.
8. Superintendent means the Superintendent of Schools of Jefferson County, Kentucky.
9. Negotiations means a process and a method that provides for the Employer and the Association to negotiate on matters of mutual concern, to reach agreement on such matters, and to make provisions for resolving disagreement in the event of impasse.
10. Exceptional Child Education Pupil means a pupil covered under the provisions of IDEA - Individuals with Disabilities Education Act as amended.
11. Seniority shall be computed from the first compensable day of employment as a regular employee in the Jefferson County Public Schools following last break in service; ties in seniority dates will be broken by the largest sum of the final four digits of the employee's Social Security numbers.
12. ARC means the Admissions/Release Committee.
13. Part-timers means any employee working less than a full duty day.
14. Vacancy means a position in the bargaining unit approved by the Board but not having a teacher of record.
15. Teacher of Record means an individual in the bargaining unit who is filling a position with a change form completed by Personnel to verify the same.
16. Overstaff means a condition where a teacher is involuntarily placed on the transfer list.
17. Laid Off is a condition in which a teacher's contract is suspended due to lack of a teaching position.
18. Restricted Certification is a condition in which a teacher's certificate is not considered valid for teaching in the Jefferson County Public Schools due to lack of adequate teaching positions in the certification area. The teacher would be laid off in a restricted certification area if it were not for having a second certification that allows a teacher to maintain a position with the Employer.
19. Least Restrictive Environment is that education setting or program in which the identified child can function most effectively based upon his/her unique needs and capabilities.
20. Resource Room is a special education class configuration in which a student identified by an ARC may spend up to 50% of the student day.
21. Itinerant Teacher is an elementary art, music, physical education or computer teacher who is

- 9 assigned to work in different building locations on different days of the week.
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11 22. Traveling Teacher means a teacher who works at different building locations on the same day of
12 the work week.
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14 23. Singleton Ratio is a term used to identify the ratio of black and white staff members required for
15 each school center. The ratio is calculated by dividing the total number of black teachers at an
16 instructional level (elementary, middle school or high school) by the total number of teachers at
17 that instructional level. This is a district-wide calculation. After the calculation has been made, a
18 five percent (5%) plus or minus variance is permitted. Excluded from the teacher count in this
19 ratio are exceptional child education and ROTC.
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21 24. Certificated means possessing a certificate issued by the Commonwealth of Kentucky.
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23 25. School Centers shall mean a building(s) in which teachers are assigned to supervise students.
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25 26. Home School means where the employees receive their paychecks.