



ACTION

Affiliated with NEA and KEA

JEFFERSON COUNTY TEACHERS ASSOCIATION

1941 Bishop Lane, Louisville, KY 40218 ♦ 454-3400 ♦ 452-2794 (fax) ♦ www.jcta.org ♦ May 20, 2009

WHAT'S HAPPENING

All meetings are at the JCTA office unless otherwise specified.

PHYSICAL THERAPIST, OCCUPATIONAL THERAPIST AND SPEECH CLINICIAN MEETING

JCTA will hold a meeting for Physical Therapists, Occupational Therapists and Speech Clinicians on Monday, June 1 at 4:30 P.M. at the JCTA office to discuss concerns. Contact UniServ Directors Liesa Daly (Ldaly@jcta.org) or Erin Houston (erin.houston@jcta.org) at the JCTA office for more information.

TRANSFER BOOK

If you applied for a transfer and would like to see where you are on the lists, the transfer book is now available at JCTA.

PR ELECTIONS

Professional Representatives (PR's) and Alternates should be elected during the month of May. Schools are entitled to one (1) PR for every 15 members or major fraction thereof. Schools are also allowed one (1) Alternate for every PR. Nominations are open to all JCTA members, and voting is done by secret ballot. Any JCTA member may call for an election. Send changes to Kathy Donahue (kathy@jcta.org).

JCTA DUES FREEZE

JCTA dues will be "frozen" at the 2008/09 rate for 2009/10. This does NOT affect rate increases for KEA/ NEA.

PURCHASING 2008/09 SERVICE CREDIT

Teachers who had unpaid contract days in the 2008/09 fiscal year (July 1 – June 30) should contact the Kentucky Teachers Retirement System (KTRS) at 502-848-8500. The deadline for purchasing this type of credit is December 31, 2009. If you were granted an unpaid leave of absence during the 2008/09 fiscal year, the deadline for purchasing these days is June 30, 2010.

CERTIFICATION RENEWAL

Now is the time to check if your teaching certificate expires on June 30, 2009. If so, seek renewal immediately! If you are currently taking college credits for renewal, begin the renewal process immediately upon the end of the semester. For more information, contact JCPS.

PRESIDENT'S MESSAGE

76

It is with a very heavy heart that I share the following information with you. We recently became aware that 76 classified employees will be laid off from the Jefferson County Public Schools. This means that the livelihoods of these 76 individuals who very much depended upon their jobs as assistants, clerical workers, lunchroom workers, etc. will cease to exist. It means that 76 people will not have health insurance and will be forced to forgo medical care. It means that 76 men and women will not be able to feed their families. It means that 76 union brothers and sisters will be forced to live off of government subsidies while they try to find employment in this still unsteady economy. It means that bills will go unpaid. It means that power will be shut off. It means that a road of tough decisions lies ahead.

The reasons why these 76 individuals will have to make these tough decisions are hard to understand, because in the same budget that our Superintendent is laying off these educational support professionals who directly touch the lives of kids each day, he will be paying for several new administrative positions that have been created at central office, many of them with salaries in the range of \$100,000 and beyond. We're not talking about principals or assistant principals who are out in the buildings near the students. We're talking about top level administrators who will be housed and utilized at district headquarters. The administration can offer rationale for why the central office administrators are critical to the success of our district while our classroom assistants and other support professionals are not. However, I doubt these arguments would carry much weight with most classroom teachers who know how valuable our support professionals are to the success of the students they teach.

The reality is that 76 classified personnel will be losing their jobs at the end of this school year, and considering the circumstances, we have to ask ourselves, "How can it possibly be that we are hiring more highly-paid administrators at the central office at the same time that our teachers' assistants are being fired? How can this be in the best interests of the kids we serve?"

Please keep these 76 people in your thoughts in the coming days, weeks, and months. I'm sure it will mean a great deal to them to know there are many of us in this district who care about and value them, who appreciate the service they have provided to our students and who regret their loss.

Brent

Thank You Board of Directors and Professional Representatives!

What makes JCTA so strong? Our members. We'd like to offer a special thanks to the following members who serve on our Board of Directors and as Professional Representatives or PR Alternates from **Regions II**:

BOARD OF DIRECTORS: MARY THURMAN, NANCY BANET, DALE WARREN, KAREN HALL AND BEVERLY CALLOWAY

PROFESSIONAL REPRESENTATIVES:

Auburndale Elem – Donna Glore
Butler HS – Jeremy Johnson, Dudley Childers
Cane Run Elem – Crystal Hubler, Jason Hubler
Conway MS – Benjamin Abernathy, Duan Wright
Coral Ridge Elem – Mary Thurman, Pamela Davis
Crumbs Ln. Elem – Samuel Ward, Mary Leary
Dixie Elem – Wallis Malone, Brenda Jordan, Leslie Covington, Jennifer Harris
Doss HS – Marcia Carmichael, James Hughley, Mark Henry
Eisenhower Elem – Cindy Hollis, Terry Humphrey
Fairdale Elem – Sara Kent
Fairdale HS – Jessica Jones, Art Haeberlein
Farnsley MS – Paula Giddens, Linda Young

Frost MS – Tim Burri
Greenwood Elem – Anthony Smallwood, Laura Schnurr, Jessica Pike
Gutermuth Elem – Carla Kron
Johnsontown Rd. Elem – Mary Barnes, Danielle Cays
Kenwood Elem – Debbie Farmer, Marilyn Smith
Kerrick Elem – Shannon Washburn
Lassiter MS – Terri Reed, Sherry Tucker, Carin Hornung
Layne Elem – Jennifer Bumann
Medora Elem – Karen Stull
Orman, Dawson - Martha Means
Pleasure Ridge Park HS – Dana Seum-Stephenson, Kevin Smith, Julie Nichelson, James Kidwell
Sanders Elem – Jennifer Flowers
Schaffner Elem – Vicki Kruer
Shacklette Elem – Genevieve LeLaurin

Southpark TAPP – Chandra Taylor, Stephen Whitus, Michael Sorendo
Stonestreet Elem – Paula Holston, Adrienne Braxton, Nancy Ott-Nobles, Lindsay Brown
Stuart MS – Violet Jones-Capps, Karen Hall, Tracie Little, Beverly Chesterburt
Trunnell Elem – Amy Boldin, Leanne Miller, Karen Sivado, Jessica Crosier
Valley HS – Gina Harlow, Greta Imwiehe, Janice Houck
Virtual School - Valley – Dale Warren, Karen Schwartz
Waller Environmental - Jerry Huffman
Watson Ln. Elem – Beverly Calloway, Kelly Smith, Jane Rabe
Wellington Elem – Kathleen Mullins
Western HS – Zelma Johnson, Tyler Givan
Western Inst. Prog. - Pamela Jones
Wilkerson Elem – Cassandra Grigsby

Itinerants

For purposes of planning, inventory, and storage of equipment/supplies, itinerant teachers NOT returning to a school should not be scheduled for classes the last instructional day at that school. Itinerants who will be returning to their school for the 2009/10 school year should be free of classes at least half of the last instructional day at that school. This obviously can affect teachers' planning time, so now is the time to prepare! If you have questions, please contact JCTA.

Personal Days

As we head into the final days of the school year, please remember that the contract DOES NOT allow for personal days to be used during the last five (5) days of the school term. JCTA interprets that to mean the last five (5) student days. Be advised that of the two (2) remaining work days for teachers that go beyond the school term, one (1) of those days is a professional development day (Gold Day).

Call First

Spring is a very busy time around the JCTA office. If you need to meet with your UniServ Director, please be sure to call the office to schedule an appointment or to make sure that your UniServ Director will be available if you plan to drop by. Call 454-3400.

2009/2010 Salary Schedule

JOB FAMILY III SALARY SCHEDULE						
2009-10						
STEP	RANK III	RANK III + 15	RANK II	RANK II + 15	RANK I	DOCTORATE
0	37069	38600	42170	43698	47266	49472
1	37751	39279	42847	44376	47943	50155
2	38432	39960	43527	44885	48625	50830
3	39107	40638	44204	45734	49302	51511
4	41489	41489	45975	46413	50456	52191
5	42170	42679	46245	47774	51342	53551
6	43191	44038	47604	49130	52700	54908
7	43866	45394	48964	50495	54059	56268
8	45227	46757	50323	51853	55419	57629
9	46583	48115	51681	53210	56778	58985
10	47943	49472	53040	54568	58134	60343
11	50665	52191	55759	57285	60859	63062
12	52021	53551	57119	58646	62216	64423
13	53381	54908	58474	60006	63574	65784
14	54740	56268	59836	61362	64932	67140
15	56098	57629	61197	62723	66289	68499
16	58818	60343	63916	65444	69010	71215
17	60859	62385	65949	67484	71050	73255
18	60859	62385	65949	67484	71050	73255
19	60859	62385	65949	67484	71050	73255
20	62216	63746	67310	68840	72408	74614
21	62216	63746	67310	68840	72408	74614
22	62216	63746	67310	68840	72408	74614
23	62216	63746	67310	68840	72408	74614
24	62216	63746	67310	68840	72408	74614
25	63234	64763	68329	69859	73425	75635